

SPRINGBROOK *Supports*

BCBA

*Position & Education Requirements**

Assistant Behavior Specialist
Bachelors (related field)

Tuition Reimbursement

Board Certified Behavior Analyst
*Masters + BCBA Certification
NY License*

Springbrook Scholars partnership
– Sage, Daemen, University of
Rochester

ADMINISTRATION

*Position & Education Requirements**

**Direct Support Professional/
NC Teaching Assistant**
High School Diploma/GED

DSP Credentialing/
STEP – SUNY Oneonta

Assistant Residential Manager
High School Diploma/GED

DSP Credentialing/
STEP – SUNY Oneonta

Manager/Related Positions
Bachelors

Tuition Reimbursement

AD & Director *Masters*

Tuition Reimbursement

Executive Director *Masters*

Springbrook Scholars partnership

**Completion of a degree, certification, or credentialing program does not guarantee immediate career advancement. Promotions and new opportunities are based on merit, experience, and availability of positions within the organization.*



Career Pathways

Careers with Purpose, Futures with Promise

Grow your Career at Springbrook

At Springbrook, we invest in our employees' futures through Career Pathways, offering tuition assistance, specialized training, and leadership development. Whether you seek certification, a degree, or career advancement, we support your growth. Discover new opportunities today!

Springbrook Supports for Career Advancement

Springbrook is committed to helping employees grow in their careers through a variety of education and training programs. We offer multiple pathways to enhance skills, gain credentials, and pursue higher education with financial and professional support.

- **Direct Support Professional (DSP) Credentialing**
- **Springbrook Training and Education Program (STEP) – SUNY Oneonta Partnership**
- **Springbrook Scholars – SUNY Oneonta Partnership**
- **Springbrook Scholars – Sage, Daemen, University of Rochester and more**
- **Tuition Assistance & Reimbursement**

Springbrook is here to support your journey every step of the way. Invest in yourself and build a fulfilling career with us!

TEACHER

*Position & Education Requirements**

**Non-Certified Teachers Assistant/
Direct Support Professional**
High School Diploma/GED

DSP Credentialing/
STEP – SUNY Oneonta

Certified TA
*High School Diploma/GED
& TA certification*

Teacher
*Bachelors in Education/
Initial Certification*

Tuition Reimbursement

Teacher
*Masters in Special Education/
Teaching/Professional Certification*

Springbrook Scholars
partnership – SUNY Oneonta

Principal
*Master's in Education & Post
Masters Certificate/SBL/SDL (CAS)*

Springbrook Scholars

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SPRINGBROOK *Supports*

Take the Next Step in Your Career!

Learn more about the opportunities available to advance your career.
Visit: springbrookny.org/career-pathways or Email: scholars@springbrookny.org

